

HEALTH, SAFETY, SECURITY, ENVIRONMENT, QUALITY (HSSEQ) & ENERGY MANAGEMENT (EnM) POLICY

Prosafe has a zero mindset philosophy in respect of matters relating to HSSEQ and shall endeavour to minimise risk and harm to personnel, assets and the environment.

To this end, Prosafe shall:

- Ensure compliance with applicable legislation or any higher voluntary standards to which Prosafe may subscribe;
- Implement a systematic approach to HSSEQ and EnM through an integrated management system that demonstrates a systematic approach to risk management in respect of all Prosafe's activities
- Strive towards continuous improvement of energy performance in its management and operation of accommodation vessels
- Promote a culture where stakeholders involved in its operations can participate and demonstrate their individual commitment to safe and healthy working practices and a safe and healthy working environment;
- Set goals and objectives for continuous improvement of Prosafe's management systems, its assets and the services it provides to its clients;
- Report all incidents, investigate those of significance and implement remedial actions;
- Measure its performance through internal monitoring and review and allow for the transfer of information across the Prosafe Group and the sharing of best practices at all levels;
- Select contractors and suppliers that perform to Prosafe's HSSEQ and EnM requirements;
- Evaluate and support design activities that consider EnM improvements;
- Implement a CMAPP in line with the statutory requirements as set out in the Safety Case Regulations as amended from time to time.

Prosafe's statement with regard to its policy on the prevention of major accidents is as set out in the Appendix.

This document has been approved by the Board. No legal rights created

This Corporate Policy is a statement of certain fundamental principles, policies and procedures that govern the Company. It does not create any legal rights for any customer, supplier, competitor, shareholder or any other person or entity.

Signed by Owner Terje Askvig (20/11/2023)

CEO

Signed by Approver Birgit Aagaard-Svendsen on (20/11/2023)

Approved by the Board of Prosafe SE